

## **The end of LEADER Project – Human Resources Managers of regional development in the foreground**

During 2012, the North-East Regional Development Agency has implemented the project no. LLP-LdV/VETPRO/2011/RO/163, financed through the Lifelong Learning Programme - Leonardo Da Vinci (Mobilities VETPRO).

The aim of the project was established according to the need of qualified trainers in leadership and human resources management with specialization in regional development, who will be trainers at the North-East Regional Studies Center and will disseminate the information to the experts of regional development agencies and to the senior staff of the public administrations, relevant to all development regions in Romania.

So, according to the activities plan, during 2012, there have been organized 4 mobility flows, each of them consisting of 6 persons, selected from the employees with management functions in the North-East Regional Development Agency.

The mobility flows were organized at Svilluppumbria SpA Perugia and Consorzio Punto Europeo Teramo from Italy and also at the Valencian Association of renewable energy sources in Valencia, Spain.

The training programme was structured in the form of presentations, debates, roundtables and assistance and was organized into mobility flows of 2 weeks through professional, linguistic, cultural and pedagogical training.

The project represents a continuation of the activity of training of trainers of the North-East Regional Studies Center, founded in 2010 by the North-East Regional Development Agency. The target group was chosen in order to provide potential lecturers in the field of human resources management and also in other occupational specialties of the participants.

The participants have expressed positive feedback on the project in the light of the multiple opportunities career development that were offered to them: acquiring skills and competence of human resources management which they will apply in the departments and their teams, and especially obtaining new techniques of training which they will use during the courses they teach in the Regional Studies Center.

In addition, through the project there have been achieved significant results in the area of human resources management: a handbook entitled "Leadership in regional development" which contains good practices observed during the stages from the two European countries and a dissemination seminar, during which the transfer of knowledge and information was made to a specialized audience.

Drafted,  
Roxana Pintilescu  
Head Office North-East Regional Studies Center